



RESOURCES

These resources are useful in learning more about the subjects critical to holding a successful GOOD Guys Event, such as recognizing implicit bias, engaging men as agents of change, and addressing inequalities in the legal industry and workplace. The publications provide important research and information in these areas, the initiatives and training serve as good examples of programs already working to support diversity efforts, and the presentations can be used as inspiration for speaker presentations at your own GOOD Guys Event. For more considerations regarding the best format for your GOOD Guys Event, refer to the Programming Guide in the Toolkit.

A. RECOGNIZING AND OVERCOMING OBSTACLES

1. Initiatives and Training

[Project Implicit](#), Project Implicit

[Understanding Implicit Bias](#), Kirwan Institute for the Study of Race and Ethnicity

[Look Different](#), MTV

[Bias Cleanse](#), Kirwan Institute and Look Different

[Bias Interrupters](#), The Center for Worklife Law, UC Hastings College of the Law

2. Presentations

[Implicit Associations Tests](#), Project Implicit

[Worksheet Provides Tips on Bias Interrupters](#), Joan C. Williams, Leadership Institute, Argonne National Laboratory

[Understanding Unconscious Bias](#), The Royal Society (YouTube)

[Implicit Bias, Lifelong Impact](#), Kirwan Institute (YouTube)

[Are You Biased? I Am](#), Kristen Pressner, TEDxBasel (YouTube)

[Implicit Bias Training](#), Lindsay Murdock, Presence (SlideShare)

[Unconscious Bias: Do Race and Gender Really Matter?](#), Career Communications Group, Women of Color STEM Conference 2015 (SlideShare)



[Implicit Bias in the Age of Colorblindness: New Challenges to Combatting Prejudice](#), Charles A. Gallagher, Department of Sociology and Criminal Justice, La Salle University (SlideShare)

[Our Hidden Bias: Convergence of Bias and Reason—How to Recognize and React to Implicit Bias](#), Wei Wei Jeang, Andrews Kurth LLP (SlideShare)

[Reading Between the Lines: Uncovering Unconscious Bias](#), John A. Powell (SlideShare)

3. Publications

[Implicit Bias](#), Stanford Encyclopedia of Philosophy, Michael Brownstein

[Implicit Bias](#), Rutgers School of Arts & Sciences

[Researchers Find Everyone Has a Blind Spot: Believing You're Less Biased Than Your Peers Has Detrimental Consequences](#), Shilo Rea, Carnegie Mellon University

[Bias Blind Spot: Structure, Measurement, and Consequences](#), Irene Scopelliti, Carey K. Morewedge, Erin McCormick, H. Lauren Min, Sophie Lebrecht, and Karim S. Kassam, Management Science

[The Courage to Pay Heed: Knowing and Responding to Implicit Bias](#), Sarah Redfield, ABA Section of Litigation, The Woman Advocate

[Thinking Your Way to Success](#), Hon. Bernice Donald and Sarah Redfield, ABA Section of Litigation

[Inclusive Leadership: The View From Six Countries](#), Jeanine Prime and Elizabeth R. Salib, Catalyst

B. ENGAGING MEN IN THE EFFORTS

1. Initiatives and Training

[Breakfast for Champions](#), Ida Abbott Consulting

[WMFDP Learning Labs](#), White Men As Full Diversity Partners

[Men Who "Get It"](#), The Glasshammer

[MARC: Men Advocating Real Change](#), Catalyst



[MenEngage: Men and Boys for Gender Equality](#), MenEngage

2. Presentations

[Why Gender Equality Is Good for Everyone – Men Included](#), Michael Kimmel, TED Talks (YouTube)

[Wanted: Male Engagement!](#), Jeffery Tobias Halter, TEDxCentennialParkWomen (YouTube)

[Men in the Workplace: An In-Depth Exploration of What Men Think of Gender Diversity in the Workplace](#), Todd McBrearty, Fairy Godboss and Artemis Connection (SlideShare)

[Hacking Gender Diversity: A Token Man Event](#), Daniele Fiandaca, Creative Social & Innovation Social (SlideShare)

[Quiz: Are You an Inclusive Leader?](#), Catalyst

[Engaging Men and Boys in Gender Equality and Health](#), United Nations Population Fund

3. Publications

[Sponsoring Women: What Men Need to Know](#), Ida Abbott, Ida Abbott Consulting

****FLYER INCLUDED IN TOOLKIT ELECTRONIC MATERIALS**

[5 Ways to Engage Men in Gender Diversity Initiatives](#), Elizabeth Harrin, The Glasshamer

[Men, This is How to Become True Advocates for Women](#), Jacki Zehner, LinkedIn

[Building the Gender Pipeline: Engaging Men, Advancing Women](#), Effenus Henderson, LinkedIn

[Moving Mind-sets on Gender Diversity: McKinsey Global Survey Results](#), Sandrine Devillard, Sandra Sancier-Sultan, and Charlotte Werner, McKinsey

[Standing Up for Equality](#), Ilene H. Lang, Catalyst

[Engaging Men in Gender Initiatives: What Change Agents Need to Know](#), Jeanine Prime and Corinne A. Moss-Racusin, Catalyst

[Engaging Men in Gender Initiatives: Stacking the Deck for Success](#), Jeanine Prime, Corinne A. Moss-Racusin, and Heather Foust-Cummings, Catalyst

[Calling All White Men: Can Training Help Create Inclusive Workplaces?](#), Jeanine Prime, Heather Foust-Cummings, Elizabeth R. Salib, and Corinne A. Moss-Racusin, Catalyst

[Actions Men Can Take to Create an Inclusive Workplace](#), Catalyst



[Actions Women Can Take to Support Men's Engagement](#), Catalyst

[How to Get White Men to Join the Diversity Movement](#), Melissa J. Anderson, The Glasshammer

[Inclusiveness Best Practice Series: Engaging Men in Women's Activities](#), International Financial Law Review, Women in Business Law Group

[For a More Inclusive Workplace, Train Men First, Specifically White Male Managers](#), Lisa Quast, Forbes Woman

[Diversity Training Must Include White Perspective, Experts Say](#), Sarah Fister Gale, Workforce,

[How Corporate Diversity Programs Alienate White Men](#), Erik Sherman, Fortune

[Diversity Policies Rarely Make Companies Fairer, and They Feel Threatening to White Men](#), Tessa L. Dover, Brenda Major, and Cheryl R. Kaiser, Harvard Business Review

[Engaging, Instead of Blaming, Managers](#), Frank Dobbin, NY Times

C. ADDRESSING OBSTACLES IN THE WORKPLACE AND LEGAL INDUSTRY

1. Initiatives

[ABA Task Force on Gender Equity](#), ABA Commission on Women in the Profession

[ABA Implicit Bias Initiative](#), ABA Section of Litigation

[Employment, Education, & Economic Change Initiatives](#), Institute for Women's Policy Research

[Unconscious Bias Project: 100% Empowerment, 0% Guilt Trip](#), Social Good Fund

2. Presentations and Training

Implicit Bias Training: Recommended Training Schedule, Sarah Redfield, Hon. Bernice Donald, Jason P. Nance ****COPY INCLUDED IN TOOLKIT ELECTRONIC MATERIALS**

[Google Video on Unconscious Bias: Making the Unconscious Conscious](#), Life at Google (YouTube)

[Business Case for Culture & Gender Balance in Management](#), Bayer Group (YouTube)

[The Surprising Solution to Workplace Diversity](#), Arwa Mahdawii, TEDxHamburg (YouTube)

[Diversity: How Do I Get Involved?](#), Apple Chow, Uber (SlideShare)



[Women Matter: Making the Breakthrough](#), McKinsey (SlideShare)

[What Works for Women at Work](#), Joan C. Williams, The Center for WorkLife Law, UC Hastings College of the Law (SlideShare)

[Implicit Bias in Workplace Scenarios](#), Tayah Lin Butler (SlideShare)

[Unconscious Bias in the Workplace: How Hidden Biases May Be Affecting Your Decisions and What You Can Do About It](#), Katrina Hendrix, Houston IIA Annual Conference 2017 (SlideShare)

[How to Help Managers Counter Unconscious Bias at Work](#), Jhana (SlideShare)

[Breaking the Code of Interview Implicit Bias to Value Different Gender Competencies](#), Bonita Banducci, Banducci Consulting, Global Tech Women Voices Conference 2015 (SlideShare)

["Balancing the Scales"](#), Sharon Rowen, Skydive Films & R&K Productions, LLC

[Implicit Bias in the Legal Profession](#), Janie F. Schulman and Stephanie L. Fong, Morrison Foerster

[Implicit Bias in the Legal Profession: Its Impact and How to Overcome It](#), Chicago Bar Association (West LegalEd Center)

[Elimination of Bias in the Legal Profession: 2013](#), David Maggiore-Anet, Lexis-Nexis

[ABA Toolkit for Gender Equity in Partner Compensation](#), ABA Commission on Women in the Profession

3. Publications

[Banking on Diversity: Diversity and Inclusion as Profit Drivers-The Business Case for Diversity](#), Sheryl L. Axelrod, ABA Section of Litigation, Diversity and Inclusion Committee

****COPY INCLUDED IN TOOLKIT ELECTRONIC MATERIALS**

[Six Steps to Minimizing Gender and Minority Bias](#), Sheryl L. Axelrod, ABA Solo, Small Firm and General Practitioner Division, GPSolo eReport

****COPY INCLUDED IN TOOLKIT ELECTRONIC MATERIALS**

[Walk a Mile in My Heels, By Anonymous Woman Attorney](#), Anonymous, Ms. JD Website

****COPY INCLUDED IN TOOLKIT ELECTRONIC MATERIALS**

[Walk a Mile in My Heels Posts](#), Ms. JD Website

****COPY INCLUDED IN TOOLKIT ELECTRONIC MATERIALS**



[Ending the Gauntlet: Removing Barriers to Women's Success in the Law](#), Laura Rikleen, Rikleen Institute for Strategic Leadership

[Women in S&P 500 Companies](#), Catalyst

[Creating an Inclusive Company: Challenging Our Biases](#), Kayley Robsham, Presence

[The Opt-In Project: Making the Case for Balance](#), Patricia K. Gillette, Opt-In Project

[Implicit Gender Bias and the Legal Profession: An Empirical Study](#), Justin Levinson and Danielle Young, Ms. JD

[Lessons From the Leading Edge of Gender Diversity](#), Joanna Barsh, Sandra Nudelman, and Lareina Yee, McKinsey

[Older Women Are Being Forced Out of the Workforce](#), Laura Rikleen, Harvard Business Review

[Leadership in the Profession of Law and How it is Changing](#), Laura Rikleen, ABA Solo, Small Firm and General Practitioner Division, GPSolo

[Big Law's Intractable Problem: Implicit Bias](#), Eli Wald, Bloomberg BNA

[Implicit Bias in the Courtroom](#), Jerry Kang, Judge Mark Bennett, Devon Carbado, Pam Casey, Nilanjana Dasgupta, David Faigman, Rachel Godsil, Anthony G. Greenwald, Justin Levinson, and Jennifer Mnookin, UCLA Law Review

[Implicit Bias and the Legal Profession's "Diversity Crisis": A Call for Self-Reflection](#), Nicole E. Negowetti, Scholarly Commons @UNLV Law

[Difference Blindness vs. Bias Awareness: Why Law Firms with the Best of Intentions Have Failed to Create Diverse Partnerships](#), Russell G. Pearce, Eli Wald, and Swetha S. Ballakrishnen, Fordham Law Review