

## **Alan Dorantes, Assistant Vice President, Senior Legal Counsel, AT&T**

Alan Dorantes is an Assistant Vice President, Senior Legal Counsel of Human Resources at AT&T. In this role, Alan supports AT&T's Chief Diversity Office and the corporate diversity and inclusion team. He also is a co-chair of the AT&T Legal Department's Diversity and Inclusion committee and has served as a board member of the committee since its founding. Alan also is a member of AT&T's Workplace Diversity and Inclusion Business Council. In these roles, he goes above and beyond his everyday duties to foster diversity within the legal profession.

Throughout his 16-year career with AT&T, Alan has advised clients within several areas of the company, including Government, Education and Healthcare Solutions, Retail Sales Operations, Network Engineering, Corporate Real Estate and Human Resources.

Outside AT&T, Alan champions diversity as a member of the board of the Dallas Hispanic Law Foundation. He has helped organize and raise funds for the annual Amanecer, which funds scholarships for Hispanic law school students. He actively recruits attorneys with fundraising and advocacy skills to join the organization, activities to help stabilize and increase the pipeline for Hispanic attorneys to join the legal profession.

Alan also promotes legal diversity and inclusion programs nationally through organizations such as the Institute for Inclusion in the Legal Profession (IILP) where he sits on its Advisory Board and has helped bring IILP's annual legal symposium to AT&T in Dallas and Los Angeles. He also serves on the Executive Board of the SMU Dedman School of Law, where law school diversity remains a key issue and objective. Alan received his undergraduate and law degree from SMU. Alan is active with the Anti-Defamation League serving as a co-chair for the annual 2019 Larry Schoenbrun Jurisprudence Award Luncheon. Alan also serves on the board of The Arts Community Alliance (TACA), a Dallas-based non-profit providing financial resources to Dallas' many arts organizations. In November, Alan received the Texas General Counsel Forum's Magna Stella Award for Diversity. In January 2020, Alan will receive the Association of Corporate Counsel/Texas Lawbook Senior Counsel of the Year for a Large Legal Department Award.