



January 26, 2009

RECEIVED

JAN 29 2009

PERKINS COIE

Via Email & Priority Mail

Sarah J. Crooks
Perkins Coie LLP
1120 NW Couch Street, 10th Floor
Portland, OR 97209-4128

RE: Nomination of Hawaii Women Lawyers/Hawaii Women Legal
Foundation Mother's Day Project for 2009 Annual NCWBA Public
Service and Outstanding Member Program Awards

Dear Ms. Crooks:

Please find attached Hawaii Women Lawyers' (HWL) nomination form and supporting documents for the 2009 NCWBA Public Service and Outstanding Member Program Awards. Hawaii Women Lawyers is a member of NCWBA and is the women's bar association for the State of Hawaii.

For your convenience, the nomination form and documents are set forth in the following order:

1. Nomination Form -- Mother's Day Project
2. Narrative of Mother's Day Project
3. Exhibit A -- Impact of Mother's Day Project
4. Mother's Day Project Action Plan
5. News Clippings & Articles
6. Thank You Notes

Thank you for your recognition of women bar associations and all of the work they do to improve our communities. If you have any questions, please feel free to contact me at (808)544-8340 or via email at ekaimuloa@wik.com. We look forward to hearing from you.

Sincerely,

A handwritten signature in black ink that reads "Emi Kaimuloa". The signature is written in a cursive, flowing style.

Emi L. M. Kaimuloa
HWL President

NOMINATION FORM

2001:

Women's Bar Association of Illinois
Women Everywhere: Partners in
Service Project.

Lawyers Club of San Diego:
Women's Resource Fair.

2000:

**Hillsborough Association for
Women Lawyers**, Tampa, Florida - for
Domestic Violence Injunction
Assistance Project.

1999:

**Women's Section of Birmingham
Bar Association**, Alabama for its
partnership with the Birmingham
YWCA.

1998:

Capital District Women's Bar Assn.,
Albany, NY - for a program providing
representation to victims of domestic
violence.

1997:

**Women's Law Section of Maine
State Bar Assn.** - for breast cancer
awareness program.

Women's Law Center of Maryland,
for its Legal Forms Helpline.

1996:

Mary Leonard Law Society, Salem
Oregon - for "Race Judicata" annual
run/walk event.

1995:

**Association for Women Attorneys,
New Orleans, Louisiana** - for "adopt-
a school program."

1994:

**Women's Bar Association of
Massachusetts:** "Framingham
Project."

Lawyers' Association for Women,
Nashville, Tennessee - for truancy
early intervention program.

For more information on
prior award winners,
please visit our website:
www.ncwba.org.

NOMINATION FORM

2009 ANNUAL NCWBA PUBLIC SERVICE AND OUTSTANDING MEMBER PROGRAM AWARDS

Mother's Day Project

Name of Project

Hawaii Women Lawyers

Name of sponsoring women's bar association

Approximately 300

Number of members

P.O. Box 2072

Address

Honolulu HI 96806

City State ZIP

Emi Kaimuloa HWL President

Name of contact person Position

999 Bishop Street, 23rd Fl.

Address of contact person

Honolulu HI 96813

City State ZIP

(808) 544-8340 E-mail: ekaimuloa@wik.com

Telephone (contact person)

The nomination materials may be mailed or e-mailed, to
be received no later than January 30, 2009, to:

Sarah J. Crooks
Perkins Coie LLP
1120 NW Couch St., 10th Floor
Portland, OR 97209-4128
scrooks@perkinscoie.com

NARRATIVE OF MOTHER'S DAY PROJECT

*Mother's Day Project, Hawaii Women Lawyers/Hawaii Women's Legal Foundation
2009 Annual NCWBA Public Service and Outstanding Member Program Awards*

I. Hawaii Women Lawyers/Hawaii Women's Legal Foundation

In 1976, Hawaii Women Lawyers (HWL) was founded as an organization of attorneys dedicated to advancing the professional and community goals of women attorneys in Hawaii. The catalyst for the formation of this group was an incident wherein a female attorney was prevented from taking a client to a lunch meeting at an exclusively-male club (which later opened its doors to women).

In 1982, HWL was instrumental in founding Hawaii Women's Legal Foundation (HWLF), a 501(c)(3) nonprofit organization, which serves as a fundraising and grant writing body, funding organizations and projects that help women and children by improving their access to the legal system, reducing child abuse, domestic violence, and sexual abuse, increasing financial independence, and improving their health, education, and welfare.

Over the years, HWL has expanded its philosophy and focus. Today, HWL is a project-oriented nonprofit association of more than 300 attorneys and judges who are committed to improving the lives and careers of women in all aspects of the legal profession, influencing the future of the legal profession, enhancing the status of all women and children in our community, and promoting equal opportunities for all people. Below is an outline of some of HWL's activities:

- For the past 30 plus years, HWL has proven instrumental in lobbying for and against pending legislation that would affect healthcare for women with lower incomes, victims of domestic abuse and sexual assault, working mothers, childcare, and child custody, and many other issues of importance affecting our communities. For instance, HWL was at the helm of legislation in Hawaii that protected a mother's right to pump breastmilk during work hours.
- HWL helps attorneys develop skills and network with other professionals through its educational seminars, newsletters, annual awards' reception for outstanding attorneys, and mentoring/social events.
- HWL's student initiative has helped connect the legal community with the State's law school, implementing a number of opportunities for young leaders, including an annual Balancing Work and Family Lunch where students are able to speak candidly with attorneys about the pressures of legal practice.
- HWL has been honored by the Hawaii State Bar Association for its publication of *Our Rights, Our Lives*, a six-volume set of books that help to make the law accessible to all people.
- HWL has taken the lead on many community service projects, including Habitat for Humanity, the Aids Walk, and an after-holidays goodie drive where goods are

*Mother's Day Project, Hawaii Women Lawyers/Hawaii Women's Legal Foundation
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donated to social service agencies, among many others. One of its most treasured projects is the annual Mother's Day Project.

II. Mother's Day Project Description

A. Project Objective

The objective of the HWL/HWLF Mothers' Day Project (MDP) is to give a child in need a pretty gift to give to a special person on Mother's Day.

B. Project Background

The MDP began in 2001 with the idea that we could give a few children a gift to give on Mothers' Day. By 2008, it gave 9,492 deserving children a pretty gift to give on Mothers' Day. It has touched 9,492 foster mothers, birth mothers, and people who have cared for these children.

The idea evolved because one woman lawyer, Elizabeth Kent, had unused cosmetic bags that came "free with purchase." Just before Mother's Day, she wondered, "What if the women lawyers in HWL/HWLF gathered up their unused toiletries and cosmetics and gave them to the children in domestic violence (DV) shelters so that they can give a gift on Mother's Day?"

She sent an email to the HWL/HWLF members. Some people volunteered to package the donations. They learned that 100 children were living in Hawaii's DV shelters on Oahu. The first year, the volunteers made 101 (one extra, just in case) Mother's Day baskets. The appreciation was overwhelming.

The following year, HWL/HWLF formally established the MDP to accommodate more children. With a supply budget of \$200, the volunteers collected, sorted and packaged 240 Mother's Day baskets. The minimum retail value of each basket was about \$25. The minimum retail value was estimated to total \$6,000.

In the following years, more organizations and children were identified. Instead of baskets, HWL/HWLF packaged goodie bags with a minimum retail value of \$15. In 2008, we made 2,338 goodie bags. The minimum retail value totaled at least \$35,000. The cost of the supplies (cellophane bags, flowers and ribbons) was \$1,500.

The Mothers' Day baskets and goodie bags have been distributed to:

- Children in foster homes
- Children in DV shelters
- Children in homeless shelters
- Orphaned children living with relatives
- Children who have no home
- Foster grandparents

***Mother's Day Project, Hawaii Women Lawyers/Hawaii Women's Legal Foundation
2009 Annual NCWBA Public Service and Outstanding Member Program Awards***

- Volunteer Guardians Ad Litem

The goodie bags have been used for more than a Mother's Day gift. A social worker reported that a foster child used a goodie bag to say "I am sorry. I will try harder. Please let me stay with you." The child was allowed to stay.

The foster mothers are appreciative of this project. Each year, as HWL/HWLF gathers donations and supplies, we meet women who say, "I know about your project. I am a foster mother, and I received a goodie bag from my foster child. Thank you."

Since 2001, the MDP has distributed 9,492 gifts with a retail value estimated to be at least \$145,900. These gifts have touched 18,984 lives, as shown in Exhibit A.

C. Project Schedule and Process

January	Solicit donations through newsletters, email, and personal requests
February	Collect donations
March	Sort donations and package goodie bags
April	Agencies pick up and distribute goodie bags to the children
May	Children give their gifts on Mother's Day

D. Involvement of Women Lawyers

Since 2001, hundreds of Hawaii's women lawyers have donated and collected toiletries and cosmetics. Individual women lawyers leave donation boxes at their churches, health clubs, and friends' offices.

The project requires volunteers to sort and package the goodie bags. Volunteers currently include both women and men lawyers, administrative staff of legal firms, and the University of Hawaii law students and staff.

Currently 30 to 40 volunteers are directly involved in the sorting and packaging of 1,300 to 2,300 goodie bags. The process requires 10 to 20 volunteers working for about 4 hours over six to seven Sunday afternoons. About 400 volunteer hours are required to complete 1,200 to 1,500 goodie bags.

E. 2008 Cost/Benefit Analysis

Benefits:

- 2,338 special children gave gifts
- 2,338 special mothers received gifts
- Retail value of 2,338 gifts was greater than \$35,000

Costs:

***Mother's Day Project, Hawaii Women Lawyers/Hawaii Women's Legal Foundation
2009 Annual NCWBA Public Service and Outstanding Member Program Awards***

- Hundreds of women lawyers and their friends donated products
- About 35 people volunteered about 400 hours to sort and package the gifts
- Supplies cost about \$1,500

F. Project Success

- Since 2001, the MDP has touched the lives of 18,984 special children and the special people in their lives.
- Social workers have reported that the children are proud to have a pretty gift to give and that the MDP gives the gift of self-esteem to the children.
- The MDP has earned the support of corporate donors. In 2008, HWL/HWLF was able to make and distribute 2,338 goodie bags because of a major donation by Macy's.
- The children and special mothers have expressed their appreciation in heart warming thank you notes.

G. Attachments

We've attached the Action Plan, HWL's newsletters, printed articles in The Honolulu Advertiser and Hawaii Bar Journal, and some of the 2008 thank you notes from the children, their special mothers, and the agencies and organizations that assist them.

Queen Lili'uokalani Children's Center (QLCC) is a social service agency created for the benefit of orphans and other destitute children in the Hawaiian Islands. Hawaiian Words in the QLCC thank you notes are translated as follows:

Mahalo = thank you
Keiki = children
Ohana = family

EXHIBIT A – IMPACT OF MOTHER’S DAY PROJECT

*Mother's Day Project, Hawaii Women Lawyers/Hawaii Women's Legal Foundation
2009 Annual NCWBA Public Service and Outstanding Member Program Awards*

EXHIBIT A.

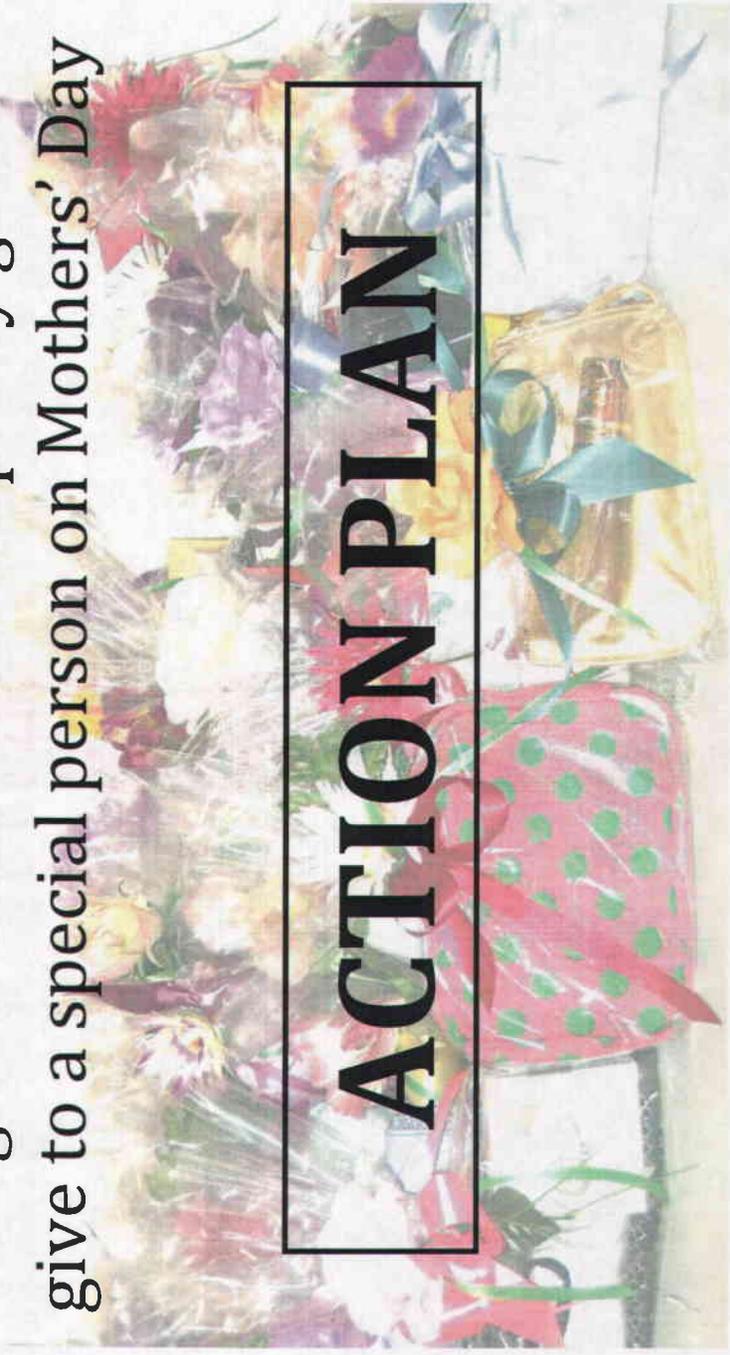
**Impact of HWL/HWLF Mother's Day Project
2001 - 2008**

<u>Year</u>	<u>Goodie bags distributed</u>	<u>Minimum retail value/bag</u>	<u>Total minimum retail value distributed</u>	<u>Lives touched</u>
2001	101	\$ 25	\$ 2,500	202
2002	240	25	6,000	480
2003	793	15	11,900	1,586
2004	1,804	15	27,100	3,608
2005	1,654	15	24,800	3,308
2006	1,297	15	19,500	2,594
2007	1,265	15	19,000	2,530
2008	<u>2,338</u>	15	<u>35,100</u>	<u>4,676</u>
Total	<u>9,492</u>		<u>\$ 145,900</u>	<u>18,984</u>

MOTHERS' DAY PROJECT

OBJECTIVE:

To give a child in need a pretty gift to give to a special person on Mothers' Day



ACTION PLAN

Step 1. Solicit donations

HWL/HWLF 8th Annual Mothers' Day Project

Hawaii Women Lawyers (HWL) and Hawaii Women's Legal Foundation (HWLF) are proud to sponsor the 8th Annual Mothers' Day Project. Once again, we are helping hundreds of deserving children say Happy Mother's Day with a pretty gift for their special mother.

Please donate **new condition, gift-quality cosmetics, toiletries, perfumes, cosmetic bags, and luxury hotel amenities** to make Mothers' Day goodie bags.



In return you will:

- Help a child thank a foster family-- who offers emergency shelter 24 hours a day, 7 days a week-- for taking him/her into a safe home.
- Help some of the 1,700 children in foster homes feel proud to give a gift to his/her foster mother.
- Help foster parents-- who may not have the time and financial resource -- by giving their foster child a gift to give to his/her birth mother on Mothers' Day.
- Help many of hundreds of homeless children and children in homeless shelters and DV shelters feel proud to give a gift on Mothers' Day.
- Help orphaned children give a gift to tutus, aunts and others who are giving them a home.

Please drop off your donations by
FRIDAY, FEBRUARY 27, 2009.

MOTHERS' DAY DONATION DROP-OFF LOCATIONS

DEADLINE FRIDAY, FEBRUARY 27, 2009

- Alli Place, Ashford & Wriston, 1099 Alakea Street, 14th Floor, Lynne McGivern
 Allilani Hale, 417 S. King Street, Rm. 207, Elizabeth Kent
 American Savings Bank Tower, Aston Hunt Floyd & Ing, 1001 Bishop Street, 20th Floor, Shelle Park-Hospital
 American Savings Bank Tower, Carlsmith Ball, 1001 Bishop Street, 22nd Floor, Joanne Grimes
 Cades Schutte Fleming & Wright Building, Cades Schutte, 1000 Bishop Street, 12th Floor, Rhonda Griswold
 Davies Pacific Center, John Child & Company, 841 Bishop Street, Suite 2300, Karen Char
 First Hawaiian Center, Wai'anabe Ing LLP, 999 Bishop Street, 23rd Floor, Emi Kaimuloa
 Kaimuki Middle School, Student Support Services Branch, 637 18th Ave , C-102, Steve Shiraki
 Lelopapa Building (Old State Office Building) 235 S. Beretania, Suite 401, Lan Koga
 Hawaii Opera Theatre, 987 Waimanu Street, Tracy Jefferson
 Pacific Guardian Center, Starn O'Toole Marcus & Fisher, 733 Bishop Street, Maikai Tower, Suite 1900, Lane Hornbeck
 Peauahi Tower, Ayabe Chong Nishimoto Sia & Nakamura, 1003 Bishop Street, 25th Floor, Zale Okazaki
 Restaurant Row, Five Waterfront Plaza, 4th Floor, McCorriston Miller Mukai Mackinnon, Lorraine Akiba
 William S. Richardson School of Law, Admissions Office, Laurie Tochiki



2008 Mothers' Day Goodie Bags

Hawaii Women Lawyers/Hawaii Women's Legal Foundation MOTHERS' DAY PROJECT

Step 2. Collect donations



Step 3. Sort donations



Cosmetics being sorted



Hawaii Women Lawyers/Hawaii Women's Legal Foundation MOTHERS' DAY PROJECT

Cosmetic bags being sorted



At the end of the sort, nothing is wasted.

1. Best quality items: Pretty gifts for the MDP children
2. Lesser quality toiletry items: Pretty gifts for a classroom of low income children to give to their mothers
3. Make up testers: Laura Mercier make up testers were given to a professional make up artist who had volunteered to teach inmates in a halfway house to apply make up.
4. Remaining usable items: Given to homeless shelters and agencies.

Step 4. Select matching items and package in cellophane bags

Judge Barbara
Richardson



Past Presidents, Joy
Miyasaki and Irene
Anzai



Law students,
Tricia
Nakamatsu and
Sheri Chun



Administrative staff of law firms,
Lorinda Enokawa and Jan Asari



Step 5. Tie complementary flower
and ribbon to cellophane packages



2001-2002: Baskets were made for the children



Hawaii Women Lawyers/Hawaii Women's Legal Foundation MOTHERS' DAY PROJECT

2003 - 2008:

Goodie bags were made for the children



Hawaii Women Lawyers/Hawaii Women's Legal Foundation MOTHERS' DAY PROJECT

Hundreds of goodie bags are ready to be counted



Hawaii Women Lawyers/Hawaii Women's Legal Foundation MOTHERS' DAY PROJECT

Step 6. Count and box goodie bags



2008 Cost/Benefit Analysis

Benefits

- 2,338 children gave gifts
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- Retail value of 2,338 gifts was more than \$35,000

Costs

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- About 35 people volunteered about 400 hours to sort and package the gifts
- Supplies cost about \$1,500

NEWS CLIPPINGS & ARTICLES

H A W A I I
BAR JOURNAL

AN OFFICIAL PUBLICATION OF THE HAWAII STATE BAR ASSOCIATION
DECEMBER, 2004 \$3.00

H A W A I I
BAR JOURNAL

*Meles
Kalikimaka*

Ko

In This Issue

**Pro Bono
Celebration**

Bar Convention Wrap Up



PROBONO Celebration

One Woman's Clutter Is Another's Treasure

By Susan Pang Gochros



next placed into cosmetic bags, then wrapped with bows and flowers. It was a very intensive and time-consuming effort. Although the whole idea of the project is to have women give something that "doesn't hurt financially," Kent reported that some people asked to provide monetary contributions as well. Many donors collect items for the effort all year.

There are many heroes in this creative giving project. Elizabeth Kent passed the idea along to Carol Eblen who spread it to Karen Char, "the logistics mastermind," and June Lee, the "creative genius." There are dozens of "regulars" - men and women who each year get together to pick up, sort out, assemble, then distribute the bags. As can be seen by the photographs, Karen Char gives up her dining room and most of her living room for several months each year for the effort (not to mention the kitchen, where the Chars host a lunch break for the volunteers.) "Of course this wouldn't be possible without the generosity of the people who give," notes Kent. "It is really touching to see how generous people are."

And the gifts are truly appreciated. "It is such a precious gift for the people who receive these bags," notes Nanci Kreidman, Executive Director, Domestic Violence Clearinghouse and Legal Hotline. "Typically, programs like ours are often contacted by people who want to give gifts to children, and so it's wonderful to be able to give gifts to the moms as well." Kreidman is also quite impressed with the gifts themselves, "It is really apparent how much time and effort and creativity goes into those bags," she notes, "because they are just exquisite!"

Most women have experienced the dilemma of purchasing or receiving a toiletry or cosmetic that "just wasn't quite right." Perhaps it was a mascara that came with a promotional foundation that was the one shade that made the skin appear greenish. Or maybe it was a bottle of perfume that reminded one of someone forgettable, or a cosmetic bag that was only slightly distinguishable from the 14 previously-accumulated cosmetic bags. As we all know, such items invariably find their way to a bottom drawer full of similarly situated, undesired, yet too-costly-to-simply-throw-away items. And there they sit until, in a frenzy of cleaning hysteria, one is horrified to find creams that have congealed to unidentifiable substances and lipsticks smelling rather peculiar. Such items are then thrown away in a fit of disgust so that space is finally cleared to make room for more unwanted toiletries and cosmetics! And so it continues.

Elizabeth Kent knew this cycle all too well before coming up with the perfect solution. Kent decided that the unwanted items should be shared with people who would appreciate them. So began a process that evolved over the past five

years from a small group from Hawaii Women Lawyers donating 25 boxes of these items to make 100 gift baskets for Domestic Violence Shelters, to a production team that worked for several weekends from March to May and produced more than 1,800 gift bags in 2003. The bags are then given to women in Domestic Violence Shelters and other places. This past year, every single foster child in the state received a gift bag.

As the boxes arrived at Karen Char's house where the volunteers waited to start the assortment process, you could hear the "oohs" and "aahs" as new Chanel perfumes and Hermes cosmetic bags were discovered. Each item was meticulously sorted based on type, color and brand, then assembled so that each bag was similar in contents and, of course, color-coordinated! The contents were

