

Stephanie Scharf BIO (as of June 2020):

Stephanie A. Scharf is founding partner of *Scharf Banks Marmor, LLC*, a prominent women-owned law firm that represents national and global businesses in litigation. Stephanie and the Firm have been praised by clients for the "unique quality of their work," for "work at a very high level," and "delivering great expertise, insight and value."

In addition to her law practice, Stephanie is a Founding Principal with *The Red Bee Group, LLC*, a consulting firm that helps businesses, organizations and law firms achieve their goals for growth and innovation using data-based strategies with diverse and inclusive solutions.

Stephanie has a Ph.D. in Behavioral Sciences with a focus on social and organizational psychology as well as statistical analysis of large data sets. Before practicing law, she managed large national data-driven initiatives in the areas of health and employment.

Stephanie is one of the nation's leading lawyers for the advancement of women in the profession. She is 2017-2020 Chair of the American Bar Association Commission on Women in the Profession. She also co-chairs the ABA Presidential Initiative, Achieving Long-Term Careers for Women in the Law; and is a member of the Advisory Board of DirectWomen. Stephanie is a former President of the National Association of Women Lawyers (2004- 2005). She was Special Advisor to the 2015-2016 American Bar Association's Presidential Commission on Diversity and Inclusion.

Stephanie is the author of many innovative studies about women in the law. Her most recent report, with co-author Roberta Liebenberg, is *Walking Out the Door: The Fact, Figures and Future of Experienced Women in Private Practice*. Stephanie also founded and conducted the NAWL Annual Survey of Women in Law Firms (2006-2014); the National Survey of Women's Initiatives (2012); and the first-ever survey of women as lead counsel in litigation, *First Chairs at Trial: More Women Need Seats at the Table* (2015), with co-author Roberta Liebenberg. Stephanie has designed unique and lasting programs, such as the NAWL General Counsel Institute, the NAWL Supreme Court Committee, and the NAWL Summit for Best Practices for Advancing Women in Law.